

Junior Gliding Centre Rules

Portsmouth Naval Gliding Centre

Document Approval

Name	Signature	Date
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Amendment History

Issue	Comment	Date
A	Initial Draft	17.09.2014
B	Changes to draft following review	03.10.2014
C	Changes to draft following comments from PNGC Chairman	28.11.2014
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1 Purpose

- 1.1 Portsmouth Naval Gliding Centre exists for the benefit of the Royal Navy and Armed Forces, and potential recruits including personnel under the age of 18 years, although there is sometimes capacity to extend the benefits to other young people in the community. It affords a truly excellent way in which they can develop a wide range of teamwork and airmanship skills as well as self-confidence in the round and a route towards potential careers in both civil and military aviation. The law in UK allows young people to fly solo as early as 14 years of age, and there is a wealth of experience within the club to assist towards flying goals and achievements. It is PNGC's intention to integrate junior members as fully as possible, but this requires a sensible framework or rules and regulations to guard against mishaps in an environment that necessarily includes unusual risks as part of its appeal.
- 1.2 The rules and regulations are intended to be entirely consistent with all UK laws and governing principles for the safety of minors and the reassurance of their parents and guardians towards developing responsible adulthood in a challenging and rewarding environment.
- 1.3 This document will outline the behaviour that is to be expected from junior members of the Portsmouth Naval Gliding Centre. Junior members and their parents/carers should familiarise themselves with the contents and information provided in this document.
- 1.4 This document is a subsidiary of the Main Portsmouth Naval Gliding Club Centre Rules and forms an addition to the main rules, which sets guidance and policy for junior members.
- 1.5 For the purposes of this document Junior members refers to Cadet and Junior members within PNGC. Cadet members are children under the age

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of 18 whilst Junior members are young adults between the ages of 18 and 26. This is in line with guidance from the British Gliding Association.

- 1.6 This document will be reviewed on a yearly basis to ensure the inclusion of any new rules and developments.

2 Policy

- 2.1 It is the intent of PNGC's Board of Directors that a Child Protection Officer will be appointed at all times, backed by suitable training programs that are consistent with national guidelines, and for key personnel involved in the supervision of minors to be suitably cleared and a record maintained.
- 2.2 It is PNGC policy to actively encourage the participation of minors and to assist them in setting progressive goals within gliding as a sport and recreational activity. Various incentives, including membership terms, are incorporated within the club's regulations to promote this at the lowest practicable cost to individuals.
- 2.3 PNGC is committed to ensuring that all junior members and children under 18 participating in the sport of gliding have a safe and positive experience. Portsmouth Naval Gliding Centre expects Junior members to assist with this goal by adhering to the set of the following rules:
- 2.4 Junior members should abide by the PNGC rules, which can be located at <https://pngc.co.uk/pngc-rules/>
- 2.5 Junior members should comply with the PNGC Dignity, Bullying, Victimisation and Harassment Policy, which can be located at <https://pngc.co.uk/documents/other-documents/PNGC%20Dignity%20Bullying%20Victimisation%20and%20Harassment.pdf>
- 2.6 Junior members regardless of age, gender, race, religion, sexual orientation, ability or disability have the right to enjoy gliding in a safe, fun and protected environment.
- 2.7 Junior members should familiarise themselves with the PNGC child protection policy.
- 2.8 Junior members should learn good airmanship and the laws and rules governing gliding and safe behaviour around aircraft and airfields. The BGA Laws and rules can be located at www.gliding.co.uk/bgainfo/bronze--badge.htm.

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- 2.9 Junior members under the age of 18 are not to consume alcoholic drinks on the premises.
- 2.10 Junior members shall not consume recreational drugs on the premises.
- 2.11 Junior members under the age of 18 shall not be permitted to be on site at Middle Wallop Airfield unless members of the Duty Team are present, or adult members are present outside of times when flying is not taking place.
- 2.12 Contribute to the club's culture of safety by paying attention to the activity, being considerate to others and following instructions given by instructors and other club members.
- 2.13 All junior members shall only use appropriate language when talking to other junior members and PNGC members at all times. Members should refrain from the use of swearing or foul language especially in the presence of members who are under the age of 18.
- 2.14 All junior members under the age of 18 shall not fly in PNGC tugs or privately owned powered aircraft unless a specific agreement has been made between their parent/carer and the owner of the aircraft. The flying of private aircraft falls outside the auspices of PNGC and the BGA.
- 2.15 All fess for flying, training and other events shall be paid promptly.
- 2.16 Arrive on the airfield with the correct clothing and equipment for the intended activities.
- 2.17 All junior members under the age of 18 shall not go on a retrieve following a land out by a PNGC glider or private glider unless specific permission has been given by their parent/guardian.
- 2.18 All junior members may be allowed to participate in PNGC expeditions if they are accompanied by their parents/carers or specific arrangements have been made for their care between their parents and members of PNGC who have been DBS checked.
- 2.19 All junior members and their parents/carers should inform PNGC via the membership secretary or Junior Gliding Centre point of contact of any specific medical conditions that may affect them.
- 2.20 Junior members should take special consideration when using social media and making posts, thought should be given as to not bring the Portsmouth Naval Gliding Centre into disrepute and incidents involving serious accidents are not be posted on social media.

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- 2.21 Junior members should bring to the attention of the PNGC management committee, Junior Gliding Centre Point of Contact or Child protection officer instances of inappropriate behaviour by another Junior member or PNGC adult member. All allegations will be investigated as directed by the chairman PNGC.

3 PNGC Driving Policy

- 3.1 All junior members shall adhere to the PNGC driving policy as listed in Annex A of this document.

4 Disciplinary

- 4.1 Junior members not abiding by the rules set out in this document may be in the first instance asked to leave the PNGC facilities and their parents/guardian will be contacted to inform on the situation.
- 4.2 Junior members who persistently break the rules set out in this documents will have the case brought before the PNGC management committee. If, in the judgment of the Management Committee, or a suitably appointed panel, the breach is sufficiently serious, membership may be terminated.
- 4.3 In the event of any potentially criminal issues arising, parents will be notified without delay and civil police may be called in.

5 Points of Contact

- 5.1 The following are points of contact for the PNGC Junior Gliding Centre:

Tony World tony.world@specfabs.co.uk

Sam Hepburn juniorgliding@pngc.co.uk

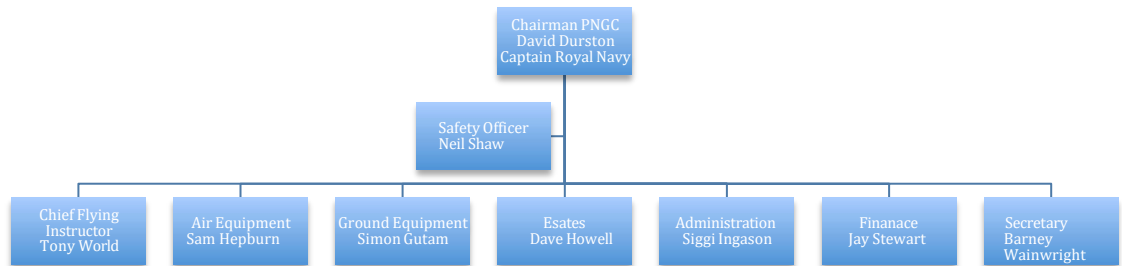
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6 PNGC Management Committee Structure



7 PNGC Flying Management Structure



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Annex A PNGC Driving Policy

Vehicle	Minimum Qualification	Training and Clearance
Range Rovers and cable retrieves	14 +	By a winch or gliding instructor, or another adult, with a full driving licence, experienced in cable retrieves & tasked by the duty instructor
Yellow Tractors	16 +	By a winch or gliding instructor, or another adult, with a full driving licence, experienced in driving these tractors & tasked by the duty instructor
Fire Truck, towing log cabin	Full Driving licence	Briefed by Ground Engineering Manager
Bus	Full Driving licence	Training by experienced bus driver. Clearance by Ground Engineering Manager only
Winch	Solo Winch Pilot & 18+	Winch Instructor

All Vehicles

- The standard of driving shall at all times be under the review of the all Gliding and Winch Instructors present.
- Non-members shall not drive PNGC vehicles, with the exception of the Fire Truck when responding to an emergency situation.
- No PNGC vehicle shall exceed the stated speed limit for the vehicle or the airfield speed limit which ever is the lower, except the Fire Truck when responding to an emergency situation.

No person without a full driving license shall drive a PNGC vehicle on the perimeter track.